Date

MEMORANDUM FOR: Dr. Munoz, School Principal
Dr. Ferguson, District Superintendent

SUBJECT: Annual SAC Report for Yokota High School, School Year 2025-2026

FROM: Lisa Paulson, SAC Chairperson

1. The Yokota High School SAC met 6 times this year, as follows:
    a. 5 November
    b. 7 January
    c. 4 February
    d. 4 March
    e. 8 April
    f. 6 May

2. The SAC members were:
    a. Lisa Paulson, Parent Rep, SAC Chairperson
    b. Patricia Wagner, Faculty Rep
    c. Pavel Jean-Louis, Student Rep, SAC Vice Chairperson
    d. Shiri Sojot, Student Rep, Secretary

3. The highlights and major accomplishments of the SAC this year include:
    a. Lockers being approved and ordered
    b. Advertisement for YHS positions as substitutes and opportunities for additional duty jobs as a substitute (coaching, sponsor of clubs, etc) now included with Mr. Fly's info at Newcomers
    c. Cords for graduation for appropriate academic and service clubs & updated dress code requirements

4. Issues or initiatives that were unresolved and recommended for completion during the next school year include:
    a. Updated A/V equipment for Live Streaming / still waiting shipment and install / remain open until completion
    b. Class Ranking to appear on transcripts / still waiting on DoWEA HQ response / remain open until completion
    c. Long haul hours / Submitting to Dr. Ferguson and Lois Rapp for consideration. Long Haul hours have not been revised since 2020, Lois Rapp's position as

Director of DoWEA Pacific is the signing authority for travel policy / Will remain open until resolution or update of policy

d. Sports Schedule / Submitting proposal through our Athletic Director for COAs / Will remain open until resolution or update of policy
e. AAFES & DoWEA agreement for sales is overly restrictive and limits fundraising for student clubs and organization and sports / Have received several different "rules" but no written policy on what is allowed. Has been elevated by Regional Logicstics Chief to DoWEA HQ / Will remain open until clarification on policy is received.
f. Lunch Period duration – students feel rushed and unable to eat in 30 min / Principal is waiting on new guidance regarding instructional hours prior to submission of COAs to District / Will remain open

5. Issues forwarded to the IAC or military chain of command include:
    a. None. All the issues we have are DoDEA policy only.

6. SAC Vacancies. List any SAC positions that will be vacated at the end of the school year:
    a. Pending ETP letter from HQ – SAC Chair/Parent Rep

7. SAC Parent Engagement. Parent engagement has been limited. We have a core group of parents that attend – often the same ones that are also involved in PTO or Booster Club. There is a perception at Yokota High School that DoDEA does not listen to our concerns. Principals either have not been given the authority to make decisions or do not exercise their authority to make decisions that help the school, and higher levels of leadership – district and regional – either are too busy to get involved or simply do not care about our concerns. This seemed evident to our parents and students at the meetings with the Director of DoDEA Pacific and District Superintendent on April 20-22. Feedback given to the SAC Chairperson was that leadership was dismissive and also contradicted their own policies in giving answers. Responses from the District Superintendent to SAC Written Proposals is often just a "no" with no discussion/explanation or follow up from their office. The collective feeling from parents is that district and regional leadership are simply "waiting us out". Knowing that military families move every 2-3 years, they simply stall or waste time forwarding information from office to office until the person/people interested in making change move away. As an example, the request for class rank on transcripts has been a YHS SAC agenda item for over 2 years with absolutely no progress. The installation of A/V equipment for streaming has been a YHS SAC agenda item for over 2 years – with at least one year of that equipment sitting in Okinawa waiting for shipment to Yokota and installation. That should be embarrassing to the District/Region that there has been such a delay and ineptitude to complete a project. It will be hard to get more parents involved if this continues to be the norm for most of

our requests. In these overseas locations, we do not have a choice where our kids attend school, so we want to make it the best experience we can while away from the comfort of our home and our family. In general, we are very disappointed by how DoDEA is taking care of our children.

8. Other items to note: Changing DoDEA AI 1358.01 to make the parent rep eligibility more restrictive seems to echo the attitude from high level DoDEA leadership that they really do not want parents involved. By forcing parents to be DoD employees or active duty, and excluding any other categories of parents – including those retired individuals that actually have time to serve the community, or any other type of parent – DoDEA is limiting the pool of applicants significantly. One would think that any parent involvement would be welcomed if it improved the school.